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MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT

: Former Peace Corps Personnel

- 1. This memorandum submits recommendations for your approval. Such recommendations are contained in paragraphs 3 and 4.
- 2. The inter-agency policy agreement that CIA will not employ former Peace Corps volunteers is clear and firm. Two new problems have been brought to light by recent cases, however, which indicate the need for further clarification of this policy as it applies to other situations.
- 3. The first case concerns the application of a former Peace Corps domestic staff employee. The General Counsel of the Corps, Mr. William Josephson has advised us that after considerable deliberation they would propose that the no-hire policy be applied to staff people above grade seven but that clerical and administrative people grade seven and below who have never served overseas not be denied the opportunity to work for us after leaving the Corps. (Tab A) We believe that the "noncontamination" principle would apply to this class of employees and recommend that we continue our practice of hiring no former Peace Corps people, regardless of grade, type or location of service.
- 4. The second case concerns a JOT applicant who is engaged to a former Peace Corps volunteer to whom he will be married by the time he enters on duty with us. In this situation, we believe we would be stretching the principle of "guilt by association" too far to turn him down but that it might be unwise to send them to her former area of assignment at any time in the near future. The Deputy Director for Plans has recommended and we agree that we also should have it understood that the wife will never be considered for contract employment at the husband's post of duty. We have not discussed this case with Corps representatives and do not propose to do so. We do recommend that this candidate be appointed upon satisfactory completion of normal processing but that he not be assigned to her area of Peace Corps service at least for a first tour of duty.

STATINTL Emmett D. Echols Director of Personnel

Attachment: A/S

CONCURRENCES:

STATINTL

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Deputy Director for Support